

Roy A. Lee, Ph.D.

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Motto:

“working together to improve quality of life, ensuring bright futures, and creating a better society”

Vision Statement:

To empower teachers to teach students in such a way as to achieve the greatest potential of both teachers and students.

Profile of Qualifications:

- Dedicated and highly motivated educational administrative professional with a proven track record of implementing successful programs that produce lasting results
- Experience with overseeing \$1,000,000+ budget for US Air Force Catholic Chapel
- Assisted in writing and submitting government grants to obtain funding
- Led accreditation program
- Developed, implemented, and evaluated instructional programs to improve student performance
- Polished public speaker and instructor
- Ability to relate effectively to people at all levels and of diverse backgrounds
- Knowledgeable of current trends in education and capable of motivating staff to try new, creative techniques to continually improve teaching skills
- Active in supporting and encouraging teachers through continuing education, staff development, and leadership roles
- Experienced in observing classrooms and reviewing lesson plans
- Developed performance evaluation programs
- Assisted with appropriate in-service programs for faculty and staff
- Assisted in coordinating acquisition of textbooks, equipment and resource materials for instruction
- Interviewed candidates for certified and non-certified positions
- Coordinated extra-curricular activities/specials
- Coordinated acquisition and placement of substitute teachers
- Overlooked the food program and kitchen staff

Educational Background:

Master of Psychology 2016

Institute for Psychological Services (online), Arlington, Virginia

Doctor of Philosophy (Ph.D.) 2007

Colorado State University, Ft. Collins, Colorado

Major: *Educational Leadership* Minor: *Human Resource Studies*

Dissertation: *Middle School, African American Studies: Educational Goals, Career Aspirations and High School Retention Factors*

Master of History 1991

Xavier University of Louisiana, New Orleans, Louisiana

Major: *African-American History*

Master of Divinity 1986

St. Francis Seminary, St. Francis, Milwaukee, Wisconsin

Ordained for the Archdiocese of Milwaukee

Major: *Theological Studies*

Bachelor of Arts 1981

Thomas More College, Crestview, Kentucky

Professional Experience:

Professor

Archdiocese Diocese of Atlanta, Permanent Diaconate program for Homiletics. 2012 to Present

Middle School Principal/Administrator 2010 to 2012

Emmaus Middle and High School – Milwaukee, Wisconsin

Took a failing, urban school and revived it within one year by placing the middle and high school on on traditional campus

- Direct all aspects of educational programs and activities for middle and high school facilities consisting of approximately 300 students
- Supervise, train, and mentor 25 staff members and evaluate all teachers
- Manage business, building maintenance, behavioral/disciplinary problems, parent/teacher relations, staffing schedules, and various daily activities

Other Accomplishments Include:

- Head the Accreditation Program
- Addition of Pre-Kindergarten (ages 4-5) class and hired new staff members

Faculty/Staff Member 2008 to 2013

The Institute for Black Catholic Studies

Xavier University of Louisiana, New Orleans, Louisiana

Duties: Community Life, Liturgy, Registration, Scheduling of Classes

Adjunct Professor of Religion 2003 to Present

St. Leo University, Morrow, Georgia

Courses Taught: World Religions, New Testament, Old Testament, Catholic Tradition, Christian Morality
Foundations of Christian Faith (Systematic Theology)

Professional Experience (cont'd)

Adjunct Professor of Humanities Advisor for First Year Students*

1999 to 2014

DeVry University, Decatur, Georgia

*Giving direction and guidance for their particular curriculum and discipline of study

Courses Taught: Psychology, Sociology, Career Development, Critical Thinking, English Composition
Professional Writing, Advanced Composition, Speech

Adjunct Professor (Japan – Active Duty Military Personnel)

1994 - 1997

University of Maryland, College Park, Maryland

Courses Taught: History, African-American Studies, African-American Family

Chaplain/Teacher

2000 to 2004

Cathedral of Christ the King School, Atlanta, Georgia

Duties: Religious Services, Counseling Students and Parents, Spiritual Counselor, Academic Counselor
Personal Counselor, Teacher for Middle School Students, Crisis Intervention

United States Air Force

1990 to 2000

Head Chaplain

Administrative Responsibilities: Budgeting (including Fund Executive for largest fund in PACAF), Staffing
Reorganization of Programs, Staff and Program Director, Fundraising, Youth & Adult Programs
Educational Programs, Curriculum Evaluation, Implementation of Diversity in Worship & Leadership

Chaplain

Duties: Individual Counseling, Family Counseling, Spiritual Counseling, Crisis Intervention, Field Visitation
of Troops, Religious Services for Catholic & Non-Catholic Military Staff Personnel

Awards/Medals

Air Force Commendation Medal with One-Leaf Cluster

Air Force Organization Excellence Award

National Defense service Medal

Southwest Asia Service medal with Two Bronze Campaign Stars

Air Force Longevity Service Award Ribbon

References

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LECTURES/PRESENTATIONS/TEACHING/WORKSH

2015

- MISSION, St. Oliver Plunkett, Atlanta, GA
- MISSION, Sacred Heart Church, St. Benedict the Moor Church and Resurrection of Our Lord Church, Savannah, GA
- RETREAT, Youth from St. Anthony, Atlanta, GA
- SPIRITUAL LEADER, Catholic Heart Work Camp, Atlanta, GA
- CHAPLIN, Catholic Heart Work Camp, Atlanta, GA, Hardeeville, SC, Weatogue, CT
- IN-SERVICE, Cristo Rey, Philadelphia, PA
- CONVENER, Black Catholic Clergy, Atlanta, GA
- MISSION, St. Peter Claver, New Orleans, LA

2014

- RETREAT, Awakening, Atlanta, GA
- RETREAT, Good Samaritan, Atlanta, GA
- MISSION, St. Philip Benizi, Atlanta, GA
- REVIVAL, St. Peter Claver, New Orleans, LA
- REVIVAL, Our Lady Star of the Sea, New Orleans, LA
- PRESENTER, Awakening, Atlanta, GA
- RETREAT, Good Samaritan, Atlanta, GA
- RETREAT, Good Samaritan, Atlanta, GA

2013

- PRESENTER, Catholic Men's Conference, Austin, TX
- MISSION, St. Benedict the Black (East), Chicago, IL
- SPEAKER, Prayer Breakfast, Sts. Peter & Paul, Atlanta, GA
- SPEAKER, Commencement Mass, St. Peter Claver, Atlanta, GA
- SPEAKER, St. Elizabeth Circle, Atlanta, GA
- MISSION REVIVAL, Sts. Monica & Luke, Gary, IN
- SPIRITUAL OUTREACH, Alliance of the Two Hearts, Atlanta, GA
- PUBLISHED article on *Presumed Incompetent, The Intersections of Race and Class for Women in Academia*, by: Muhs, Niemann, Gonzalez & Harris, in the Black Catholic Theological Symposium Journal, September 2014
- DAY OF REFLECTION, St. John the Evangelist, Atlanta, GA

2012

- REVIVAL, Cure d'Ars, Denver, CO
- REVIVAL, Norfolk, VA
- WORKSHOP, Our Lady of Consolation, Charlotte, NC
- REVIVAL, St. Peter Claver, New Orleans, LA
- REVIVAL, Sts. Monica & Luke, Gary, IN
- WORKSHOP, Black Catholic Men's Conference, Washington, DC

2011

- MISSION, Sacred Heart, Camden, MS
- REVIVAL, Sts. Monica & Luke, Gary, IN
- WORKSHOP, New Roman Missal, Lafayette, LA
- WORKSHOP, Black Catholic Men's Conference
- ADMINISTRATION/TEACHING, Faculty/Staff, Xavier University
- REVIVAL, Grenada
- PRESENTATION/WORKSHOP, Sankofa, Indianapolis, IN
- REVIVAL, Blessed Sacrament, St. Charles Borromeo

2018

- **SPEAKER, Martin Luther King Day, Diocese of Phoenix, Arizona**
- **PRESENTER, Day of Reflection, Christ the King, Miami, FL**
- **REVIVAL, Our Lady of Lourdes, San Francisco, CA**
- **REVIVAL, St. Paul, Lafayette, LA**

2017

- **PRESENTER, Black Catholic Men's Conference. Workshop on Black Psychology and Black Family, 12 Step Program for Black Catholic Men, Miami, FL**
- **PRESENTER, Workshop on "What We Have Seen and Heard" Bishop document on Racism, Indianapolis, IN**
- **REVIVAL, St. Ailbe, Chicago, IL**
- **REVIVAL, Joint Revival, Washington, DC**
- **PRESENTER, Teachers Workshop, St. Jude, Atlanta, GA**
- **LEADER/PRESENTER, Eucharistic Minister Workshop, Our Lady of Lourdes, Atlanta, GA**
- **SPEAKER, Ministry Leaders & Members Retreat, St. Philip Benizi, Jonesboro, GA**
- **CHAPLIN, Catholic Heart Work Camp: Atlanta, GA, New Orleans, LA, Hardeeville, SC**
- **SPEAKER, Dedication of the Military Battle Cross, Johns Creek, GA**
- **PRESENTER, Women's Conference/Retreat, St. Mary, Newnan, GA**
- **REVIVAL, Archdiocese of Chicago, IL**
- **REVIVAL, St. Joseph Catholic Church, Lafayette, LA**
- **REVIVAL, Diocese of Richmond, VA**
- **PRESENTER, Day of Reflection, Diocese of Toledo, OH**
- **APPOINTED ATTENDEE "World Meeting of Popular**

2016

- **SPEAKER, Advent Conference, Queen of Peace, Lafayette, LA**
- **CONFERENCE LEADER/PRESENTER, St. Martin de Porres, Toledo, OH**
- **CONFERENCE LEADER/PRESENTER, Detroit, MI**
- **RETREAT MASTER, Catholic Heart Camp, GA, FL, OK**
- **SPEAKER, Black Catholic Men Conference, Lafayette, LA**
- **REVIVAL, Our Lady Queen of Peace, Lafayette, LA**
- **REVIVAL, St. Charles Lwanga Catholic Church, Detroit, MI**
- **DAY OF REFLECTION on the Ministry of Music, Our Lady of Lourdes, Atlanta, GA**
- **DAY OF REFLECTION, Wheat Street Baptist Church, Atlanta, GA**
- **CONVENER, Summit on Violence in Atlanta Metropolitan Area, Sts. Peter & Paul Catholic Church**
- **SPEAKER, National Black Catholic Men's Conference, Philadelphia, PA**
- **DAY OF REFLECTION & REVIVAL, Toledo, OH**
- **CHAIR, Black Catholic Clergy of Atlanta**
- **CHAIR/CONVENER, Faith in Action III, Black Catholic Response on the Pastoral Plan, Archdiocese of Atlanta**
- **MISSION, St. Andrew, Madison, WI**
- **REVIVAL, St. James, Las Vegas, NV**
- **MISSION, St. Martha, Sarasota, FL**
- **BOARD MEMBER, Multicultural Leadership Committee for Metropolitan Atlanta**
- **MEMBER, Atlantans Building Leadership for**

National Catholic
Education Association
Chicago, IL

“Black Catholics in the
Church of the 1990s”
Rockford, IL

“Black Catholics in the
1990s Milwaukee, WI

African American
Symposium, Martin
Luther King, Jr.
Celebration
Tokyo, Japan

Marian Day of
Recollection,
Milwaukee, WI

Religious Sister Thea
Bowman, Mother
House, LaCrosse, WI

“Reorganization as
Team in Corporate
America” Dupont
Chemical Company,
New Orleans, LA

MLK Celebration at
Stennis Space Center,
MS

MLK Celebration,
Retirement Community
Lady Lake, FL

Productive Teaching in
the Classroom, St. John
Catholic School,
Brooklyn, NY

Black History Month
Celebration,
Indianapolis, IN

Diversity Awareness
for Catholic Schools.

- Memorial Mass for Sister Thea Bowman, Mother House in Minnesota
- Holy Redeemer Catholic Church, San Antonio, Texas
- Our Mother of Sorrows, Biloxi, MS
 - Immaculate Heart of Mary Church, Barksdale AFB, LA
- 13th Annual Black Saints Celebration at Our Lady of Lourdes, New Orleans, LA
 - St. Genevieve Church, Slidell, LA
 - Our Mother of Mercy, Pass Christian, MS
- St. Rose de Lima, Bay St. Louis, MS
- Ecumenical Celebration at Ebenezer Baptist Church with Monica Kauffmann (News anchor on Channel 3 in Atlanta, GA)
- Annual Novena, Inrl Shrine of St. June of Our Lady of Guadalupe Chapel, New Orleans, LA
- Speaker, Black History Month, St. Rita's Catholic Church, Indianapolis, IN
- Workshop, African American Catholic Sacraments, Diocese of Gary, IN
 - Administrator, Institute for Black Catholic Studies Summer Program, Xavier University, New Orleans, LA
- Speaker, MILK Celebration
- Lenten Revival, Transfiguration Catholic Church, Marietta, GA
- Lecturer, National Catholic Education Assoc., Chicago, IL
 - Lecturer, Men to Men Conference
- Workshop, National Black Catholic Men's Conference, Birmingham, AL
- Inculcuration Seminary, New Orleans, LA
- Revival, St. Mary's, Rock Hill, SC
- Presentation, Black Catholic Theological Symposium, Atlanta, GA
- Revival, St. Mary's, Rockhill, S C.
- Workshop, Youth Adults in Urban Community, Gary, IN
- Workshop, Revival, St. Alb, Chicago, IL
- Conference, National Black Catholic Men's Conference, New Orleans, LA
- Workshop, Leadership, National Black Catholic Men's Conference, New Orleans, LA
- Speaker, Catholic Centennial Celebration,

1990

1991

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2002

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2006

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2008

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2010

MEMORIAL PRESENTATIONS